

## Equality and Diversity

By completing this course, you will be able to:

- Describe ways in which discrimination may deliberately or inadvertently occur in the work setting.
- Explain how practices that support equality and inclusion reduce the likelihood of discrimination.
- Identify which legislation and codes of practice relating to equality, diversity and discrimination apply to their own role.
- Demonstrate interaction with individuals that respects their beliefs, culture, values and preferences.
- Describe how to challenge discrimination in a way that encourages positive change.
- Identify a range of sources of information, advice and support about diversity, equality and inclusion.
- Describe how and when to access information, advice and support about diversity, equality and inclusion.
- Explain who to ask for advice and support about equality and inclusion.

*(We are working in partnership with the Grimsby Institute to support existing staff with development; they offer a wide range of short courses along with Diplomas in Health & Social care.)*

***Certificate awarded upon completion of induction. T&C's Apply.***